

# Premier Cooperative Board of Directors

## Candidate Application

**\*\*APPLICATIONS MUST BE RECEIVED AT LEAST 30 DAYS PRIOR TO ANNUAL MEETING\*\***

Thank you for your interest in serving on the board of directors of Premier Cooperative. The nominations Committee would like information regarding your background, experiences and leadership skills that would make you a strong candidate, as well as what interests you about serving on the board of directors. If chosen to be a candidate for the board of directors, and elected to serve on the board, you are agreeing to abide by the bylaws and directors handbook of Premier Cooperative. The bylaws and handbook are included with this application.

Name \_\_\_\_\_ Member Account Number \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_, State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone: (H) \_\_\_\_\_ (C) \_\_\_\_\_ Email \_\_\_\_\_

Best time to reach you by phone: \_\_\_\_\_

Brief Description of your farm operation:

### 1. Candidate Leadership Qualities:

Premier Co-op's Board of Directors needs a diverse group with a commitment to the entire membership of the co-op and trade territory. We realize that most people do not possess all of the characteristics of leadership that are listed below, and it's these differences that lead to a well-rounded board. Please rate yourself on a scale of 1-5 (1=low, 5=high) for the characteristics below.

- \_\_\_1. Able to share a vision, a purpose, an idea
- \_\_\_2. Empowers others and delegates authority
- \_\_\_3. Is creative, imaginative, flexible
- \_\_\_4. Respects multiple elements of diversity and diversity of thought
- \_\_\_5. Displays candor and has the courage to challenge respectfully
- \_\_\_6. Understands balance between bottom line and larger organizational purpose
- \_\_\_7. Follows through on commitments
- \_\_\_8. Able to maintain confidentiality when required
- \_\_\_9. Able to work as a team
- \_\_\_10. Able to put the interests of the whole above interests of a few
- \_\_\_11. Able to think long term and see the big picture – not get bogged down in details

2. Have you ever served on a board of directors in the past? If yes, please give organization and dates of service.

YES

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

NO

3. What is your understanding of Premier Cooperative?

4. Please discuss a time that you served on a board or committee where confidentiality and trust was an important attribute to the group's success.

5. Please describe a time that you worked with a group or team to come up with a majority decision.

6. If you could not agree with the majority on a decision, how would you conduct yourself?

7. Please give an example of when you were required to make a difficult or "unpopular" decision, and how this decision affected others involved.

8. Please give an example of a major project that you've undertaken and how you arrived at the decision to begin the project.

9. Please discuss your use and understanding (strong, good, fair, poor) of financial reports within your farming operation.

**Background Information**

1. Business and/or organizational experience: List and briefly describe any business and/or volunteer positions (including community groups) you have held.

2. Please list any skills or training you've received that would benefit the board. (ie: financial analysis, any degrees earned, leadership training....)

3. Please describe your hobbies and special interests.

4. Please describe any activities you or your farm engage in that may compete with the cooperative?

### **Statement to Members**

If you are nominated, you will have the opportunity to have a statement printed on the ballot prior to elections. This is important; it is part of what our members will use to decide if you will receive their support. In about a paragraph, please write a bio to let our members know a little about yourself, your family, and your farming operation. Other points to include:

1. What are the one or two key objectives the board should pursue in the next 2-5 years?

2. Why do you believe members should choose you to represent them?

3. What else, if anything, would you like to share with the membership?

Thank you very much for your interest in serving on the board of directors. Please return this application to:

Premier Cooperative  
% Nominating Committee  
PO Box 230  
Mount Horeb, WI 53572

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A nominating committee member will be in touch with you in the near future.